Dear Sir, 

I am applying for admission in NPO governance program . I have 20 years of experience in development sector. I worked in implementing organizations to funding agencies. I have varied of experience working in different geo-cultural context, ethnic communities and on issues of urban and rural poor with special focus on women, children, youth . I have managed large scale projects contributing to poverty reduction.

In all my previous assignments , I was managing the programme administration . Slowly with change of my role into the organisational governance , I need to have systematic knowledge, understanding of the governance . This course will provide opportunity to enhance my knowledge . By doing this I will update myself and bring new perspective to my organisation .

Submitting my application form , CV for your kind consideration.

Sincerely yours,

Soumya Ranjan Mohanty

**Soumya Ranjan Mohanty**

CNI SBSS, CNI Bhavan, 16 Pandit Pant Marg , New Delhi 110001

Mail id: [smohanty37@yahoo.co.in](mailto:smohanty37@yahoo.co.in),

Contact no: +919953324973,+919090188873

**Professional Summary:**

I have 20 years of experience in development sector. I worked in implementing organizations to funding agencies. I have varied of experience working in different geo-cultural context, ethnic communities and on issues of urban and rural poor with special focus on women, children, youth . I have managed large scale projects contributing to poverty reduction.

I have expertise in program operations, donor management, team management, partnership management, financial management, Networking & Advocacy etc. and cross Sector experience in integrated development models as well as in Education, community Health, Water & Sanitation and Livelihood. Equity & Inclusion, transparency, collective decision making are the principle engagement.

Presently, I am in a leadership role as Head of Programs in CNI SBSS New Delhi a faith based organization working on livelihood, governance, Education of marginalized communities. I am providing over all guidance to the organization in achieving the objectives.

**Core competencies:**

* Teaming and co-operation: Working in a team and contribute to improve team, the team spirit and morale of colleague
* Strategic influencing: Aware of different forms of influencing and choosing between different strategies
* Analytical thinking:Logically breaking problems down into their essential elements, carrying out diagnosis and developing solutions.
* Innovativeness: Generating innovative and original ideas and solution to the problems.
* .Concern with standards: Pursuing excellence in line with the organization’s objective.
* Passion: My actions are arising from intense and driving feelings of conviction to a cause.

**Employment History:**

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| --- | --- | --- | --- |
| **Years of Service** | **Type of Role** | **Role & Organization** | **Objective of the Position** |
| Continuing from Dec 2013 | **National :** Leadership | **Head of Programs :** CNI SBSS , New Delhi | Overall direction and guidance to CNI SBSS and manage and supervise the work of senior management team members and reporting to board . |
| 2008 to Sept 2013 | **Regional :** Leadership | **Officiating Regional Manager** and Program Officer, WaterAid International, Odisha | Providing leadership to the WaterAid program in Eastern Region, ensuring access of drinking water and sanitation to most deprived communities by demonstrating community led processes. |
| May 2004 to July 2008 | **State :** Leadership | **Manger** : Development Support, Child Rights & You (**CRY**) , Mumbai | Initiate Child Rights movement by developing state strategy focusing critical Child Right issues in Gujarat. |
| May 1999 to April 2004 | **Project :** Leadrship | **Project Manager** : Rural Life Program RLP | Ensuring the achievement of targets in terms of quantity and quality with smooth functioning of the project office. |
| Sept 1995-April 1999 | **Project :** Associate | **Program Associate**: CNI SBSS | To strengthen the development initiative of CNI and to bring the perspective of liberation in church mission. |
| March 1993 to August 1995 | **Project :** Executive | **Project Assistant :** Lutheran World Service (India) | Execution of the slum development project in Cuttack city. |

**Professional experiences:**

**From Dec 2013 : Head of Programs , CNI SBSS , Church of North India SBSS Synodical Board of Social Services New Delhi**

* Provide overall program direction and guidance to organization in strategic thinking, capacity building, organizational effectiveness and managing partnerships.­­­­
* Manage and supervise the work of senior management team members by guiding, coaching , setting objectives and building morale of the team.
* Monitor project performance ensuring, effective learning takes place throughout the organization and mid course corrections, effective change management.
* Ensure regular coordination and evaluation/impact assessment of programs through setting up management systems accordingly.
* Resource mobilization & fundraising : Exploring and raising fund. Representing organization in forums for strategic relationship building and influencing.
* Managing 3 major programs funded by Bread For the world BfW Germany, PACS DFID- UK Aid, IPAP DFID and Rights of the dalits supported by Christian Aid.
* Coordinate and enhance communications with the donors and ensure timely compliances.
* Reporting to the Board of CNI, Manage the objective setting to result based management system.
* Implementing LCP Local area capacity building on peace " No harm Principles" and member of the South Asia coordination team .
* Strategic support to issues of Dalits and tribal on land reclamation and development , livelihood security through accessing MGNREGA , identity of tribal , entrepreneurship development of youths, Rights over common property resources CPRs , education , health etc.

**From August 2008 to June 2013: Program Officer, WaterAid International, East India Office, Bhubaneswar, and Odisha, India**

* **Donor management:** Implemented projects on poverty allivation supported by international donors Europian Union (EU), UKAid/DFID UK , SHARE UK and ARGHYAM by safe guarding the agreed standards and adherence to the donor compliances.
* **Project cycle management:** Strategizing programs to ensure access of Water & Sanitation facilities for all. Facilitating NGOs, Networks in execution of the plan and achieve desired results.
* **Program development :** Ensuring regional programs are alligned with Country Program Strategy, adherence of global standards and program quality.
* **System Innovation:** Initiated the process of joint planning and peer review with partners for greater accountability and transparency and reporting.
* **Coordination and Monitoring :** Accountable for outputs and results of the projects through multi-year planning and budgeting, monitoring, ensuring partner compliances.
* **Team Management:** Providing leadership to the regional team in strategic thinking, program development, planning, execution, coordination and monitoring.
* **Donor visits/exposures:** Facilitated high profile visits of Common Wealth Parliamentary Association MPs, monitoring teams and exposure of representatives to programs.
* **Collaboration:** Working closely with R&D Dept, PRI Dept, W&CD dept. and School and mass Education Dept in Odisha to support in achieving WASH goals.
* **Research & Study:** Ensured execution of research project with London School of Hygiene and Tropical Medicine (LSHTM) on Impact of Sanitation on Health.
* **Networking:** Work in partnership with UNICEF, Red Cross and Government on Global Hand Washing campaign in Odisha State.

**From May 2004 to July 2008 : Manger – Development Support, Child Rights & You (CRY), Mumbai (National NGO)**

* Developing and executing state strategy; linking critical Child Right issues with Human Right issues. This is alligned with CRY vision, mission and United Nations’ Child Rights Convention (UN-CRC).
* Selection of the potential Civil Society Organisations and individuals for partnership to realise the strategic objectives. Facilitating Annual Planning & Budgeting, disbursal of funds and project cycle management, finanacial risk management, quarterly and annual reviews and reporting to the organisation.
* Facilitated the program strategies by effectively analysing the micro-situation of production relationships and linking with the macro-issues related to economic basis of the society.
* Effectively created opportunity for livelihood by supporting partners on implementation of collective farming on retained land by dalits.
* Collaborated with Fund Raising and Communication Department in documenting best practices, case stories and organising visits of media for advocacy and opinion building.
* Facilitated the transition of earthquake rehabilitation project to development programs in the state of Gujarat. Desinged strategic intervention plan, partnership development, capacity building and conducted two major reserch on eduction, infrastructure, and land holding patern in the state.
* Successfully established the state level alliance – “Buniyadi Adhikar Andolon” (BAAG) ( network of Child Rights linking with issues of livelihood, governance themes). Provided leadership, designed the governance mechanism, managed the diversity and dynamics.

**May 1999 to April 2004 : Project Manager, Rural Life Program – Bilaspur, Chhatisgarh**

* Management of the project: Over all coordination & monitoring, field visits and facilitation of capacity building, donor reporting, financial management and statutory compliances of the project.
* Line management of Project staffs and contributed to improve team spirit and morale and created an enabled environment for growth. Contributing to the overall program perspective and accountable for program delivery with agreed norms.
* Managed livelihood programs of fisher-folk by enabling a collective demand creation, establishing forum, skill development of youths and linkages with financial institutions.

**From Sept 1995 till April 1999: Program Associate, Synodical Board of Social Services (CNI SBSS)** CNI SBSS is a church based board for supporting the development activities undertaken by the churches in North, East and West India.

* Support in execution of development programs in dioceses, broad basing the churches mission for humanity, building perspective of the clergy, lay leaders and program staff. Capacity building of the Diocesan staffs on planning, monitoring to execute the project .

**March 1993 to August 1995: Project Assistant, Lutheran World Service (India)**

* Accountable for execution of education program for children and adults in the project, mobilizing community for active participation in root cause analysis of issues, strategizing intervention, planning, implementation and reviews, establishing community organizations to ensure ownership of community in all programs, perspective building of the community leaders on governance, issues, planning etc.

**Language** : English, Hindi, Odia, Bengali

**Education :** Master of Business Administration (MBA)

Bachelor of Law. LLB, M.S.Law College, Utkal University

**Date of Birth** : 30th Sept 1970

**Marital Status** : Married

**Computer skills :** Knowledge on MS words , Internet, social media etc.